



Created by:  
**Hasil Mohammad**  
Consulents

# Recruitment Proposal

Organization



Dear Organization,

Thank you for giving Consulents the opportunity to partner in your hiring needs. I am positive that our team can provide best repository of talent that could add value to your growth and culture.

This Recruitment proposal outlines our company information, benefits, services offered, pricing and terms of our services.

If you have any questions, please contact me directly by email or phone.

Thank You!

*Hasil Mohammad*



**Hasil**

Business Development Manager

hasil@consulents.com

0345-5992515



## About

Consulents is Pakistan's graduate education platform with students from all across Pakistan. We cater to staffing company requirements to hire best fresh-graduate talent for jobs, internships, short-term projects and more. Consulents has been immensely successful in creating a network of highly adept intelligent student repository that can help a company achieve their mission-critical projects and goals. Keeping pace with projects and being on the look out for the extremely talented individuals has become ever more challenging. Here is where Consulents comes into play to bring the best suited talent for your company. For our work, Consulents has also been featured in Dawn and Express Tribune. You can read our Dawn feature here: <https://www.dawn.com/news/1448894>

What are our key success features? First, we provide organizations an unlimited job and project posting which come with years of commended performance. Our success rate is above 70% for most graduate jobs posts which removes third party recruiting services fees and keeps you in charge of your recruitment drive. Second, we coordinate closely with graduate base, making them industry ready when they come to you and helping them polish their resumes, cover letter etc. while giving them support as what to expect when they enter the industry. Third, our candidates bring varied expertise from various universities across Pakistan and we like to leverage it for the mutual benefit of both clients and candidates, be it in industrial design or software engineering.

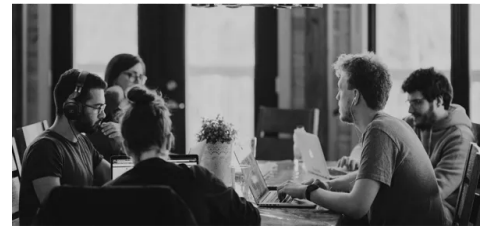
If your hiring needs require us to filter resumes and provide you with top five resumes for a position, then we can do that at a minimum cost. Unlike other recruiters, we can keep our costs low because of our lean team and a strong technological platform and bulk of those costs savings are passed over to you. After all, providing you with low cost, impact driven, high value recruitment services will remain our priority.



## Why Us?



Consulents has a highly skilled set of top tier talent that organizations can approach seamlessly and easily.



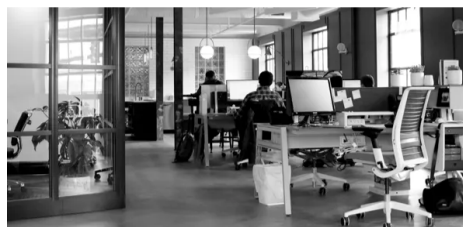
We provide exclusive mentoring to students so they are industry ready when they apply to your positions.



For filter CV services, we charge an additional Rs. 3,000 per position. You get top 5 candidates only.



Subscription renewal rate for our services is 90 percent. You can post jobs, internships, temp-projects and competitions.



Have a bigger project for university collaboration. Consult our sales consultant and help us play our part in academia-industry collaboration.



## Services Offered

### **Consulting services**

Consulents provides talent management platform quickly and at no additional cost. We work on a robust technological platform and take care of all the hassles like tracking and advertising. You receive each candidate's resume directly in your inbox.

### **Full-time employees**

We provide the best possible talent for your full-time hiring needs without leaving your pockets empty. We beat all the competition fees (because of our zero marginal cost of technology platform) and provide the best talent.

### **Temp-to-perm hires**

You need to fill a role but before that you want to be doubly sure that it's the right fit. No problem at all, we provide project resources who can work for you on a short term basis. If everything goes well they can be hired as a full-time resource.

### **Use graduate student Consultants!**

Whether it's building attractive websites, attending your sales call, helping you organize for a conference, conducting a short market research, maintaining company swag, or some prototype development that needs to be done, graduate students (or as we call them, Consulents) can get it done for you.

Your growth is our goal!





# What you can do!

## Type Of Hires

Direct Hires

Contract Hires

Project Hires

Internships

## Filter Resume Services

For each filter resume, we charge an additional Rs. 3,000 per post.

You receive top 5 applicants only, saving you time and money.

# Pricing - All Inclusive

Fees	Per Annum	Qty	Subtotal
Consulents Subscription	20,000.00	1	20,000.00
Unlimited job, internship, project posting!			
			20,000.00
		Subtotal	20,000.00
		Tax	3,200.00
		<b>Total</b>	<b>23,200.00</b>



# Terms

Consulents will use its best endeavors to locate a suitable Candidate from its platform ([www.consulents.com](http://www.consulents.com)) and present this Candidate to the Company or the Candidates directly sending their resumes to the Company. Specialist tests such as drug-testing, background-checks and credit- checks are not performed by the Platform.

The Platform can provide the Company services to solicit fresh graduate jobs, internship, short-term projects, online competitions. By subscribing, the Company will also be provided access to dedicated Final Year Project (FYP) showcased at Consulents platform and market its products and services to student community (twice a year).

Consulents's professional fees is Rs. 20,000 per year regardless if the Company posts a position or hire a candidate. The subscription fees is non-refundable and can be renewed based on the subscription fees decided by the Platform in the next year. The above fee excludes any and all local taxes, charges and all other deductions.





## Billing and Payment

All payments to be made through a cross cheque at the following:

Title: Consulents Recruitment (Pvt) Limited

Bank Name: Bank Al-Falah Limited

Account Number 5000722124

IBAN PK94ALFH5530005000722124

For any inquiries, please feel free to reach at [info@consulents.com](mailto:info@consulents.com)

Hasil Mohammad

Business Development Manager

0345-5992515

Khurram Lalani

Founder and CEO

0321-5588355

## Acceptance

Consulents

your

*Hasil Mohammad*

08 / 22 / 2019

Hasil Mohammad

Organization [Client.LastName]